



City of Bandon

555 Hwy 101, PO Box 67
Bandon, OR 97411
(541) 347-2437

Bandon by the Sea

AGENDA REPORT

TO: Honorable Mayor and Members of the City Council

FROM: Torrey Contreras, City Manager *TC*

INITIATED BY: Paula Burris, Finance Director *PB*

DATE: August 5, 2024

SUBJECT: **RESOLUTION NO. 24-16, ITEM 4.5: REVISED PUBLIC WORKS EMPLOYEE SALARY SCHEDULE FOR FISCAL YEAR 2024-25**

BACKGROUND:

The Council adopted the Fiscal Year (FY) 2024-25 Employee Salary Schedule, Resolution No. 24-08, on June 3, 2024. It was noted in that action that the City was negotiating the collective bargaining agreement with Teamsters Local 206, Public Works.

ANALYSIS OF THE ISSUES:

The FY 2024-25 Budget was prepared with an estimated five percent (5.0%) wage increase. The negotiated rate is four percent (4.0%), resulting in a one percent (1.0%) adjustment to the salary schedule for the Public Works classifications.

FISCAL IMPACT:

Salaries are included in the FY 2024-25 Adopted Budget.

RECOMMENDATION:

The following is recommended to the City Council:

1. Review and discuss the information provided;
2. Approve Resolution No. 24-16, which is captioned as follows:

RESOLUTION NO. 24-16, ADOPTING THE REVISED PUBLIC WORKS EMPLOYEE SALARY SCHEDULE FOR FISCAL YEAR 2024-25

Attachments: Resolution No. 24-16
Revised Public Works Salary Schedule, Fiscal Year 2024-25

RESOLUTION NO. 24-16

**A RESOLUTION OF THE MAYOR AND CITY COUNCIL
ADOPTING A REVISED PUBLIC WORKS EMPLOYEE
SALARY SCHEDULE FOR FISCAL YEAR 2024-2025**

WHEREAS, salaries were projected for FY 2024-25 as negotiations between the City of Bandon and Teamsters Local 206, Public Works, were on-going; and

WHEREAS the City of Bandon and the Teamsters Local 206, Public Works, have reached an agreement that requires an adjustment to the Employee Salary Schedule for Fiscal Year (FY) 2024-25, adopted by Council on June 5, 2024 (Resolution 24-08).

NOW, THEREFORE, BE IT RESOLVED that the City of Bandon FY 2024-2025 Revised Public Employee Salary Schedule, which is attached hereto and made a part hereof by reference, is hereby adopted for FY 2024-25, and is retroactively effective July 1, 2024.

ADOPTED by the City Council this 5th day of August, 2024.

Mary Schamehorn, Mayor

Attest:

June Hinojosa, City Recorder

City of Bandon
 Revised Public Works Salary Schedule
 Fiscal Year 2024-25

Public Works	1	2	3	4	5	6	7	8	9	10	11
Pub Works Sup	33.09	34.10	35.13	36.15	37.16	38.22	39.22	40.27	41.47	42.72	46.10
Chief Water/WW Operator	33.09	34.10	35.13	36.15	37.16	38.22	39.22	40.27	41.47	42.72	46.10
Chief WW Plant Operator	31.40	32.37	33.34	34.32	35.27	36.27	37.23	38.22	39.37	40.54	41.77
Chief Water Plant Operator	31.40	32.37	33.34	34.32	35.27	36.27	37.23	38.22	39.37	40.54	41.77
Utility Worker	21.61	22.84	24.11	25.30	26.53	27.73	28.98	30.20	31.11	32.04	33.00